Health workforce programs aim to build a sustainable high-quality health workforce distributed across the country according to community need. Through a range of incentives, targeted funding, streamlined training and support, doctors will have more opportunities to train and practice in rural and remote Australia, and nurses and allied health professionals will have a greater role in delivering primary health care.

**RURAL HEALTH WORKFORCE PROGRAMS**

**PLAN**
- **Workforce Planning** (HeadUgP) Tool provides a single, integrated and quality source of health workforce data to determine areas of need and assist planning.
- **Rural Health Multidisciplinary Training Program** improves access to rural training for medical, nursing, dental and allied health students in rural and remote areas. Includes Rural Clinical Schools, University Departments of Rural Health, and Regional Training Hubs.
- **Murray-Darling Medical Schools Network** five rural medical school programs will be established in the Murray-Darling region to allow medical students to stay in their communities while they study.
- **Health Workforce** provides funding support to attract and retain doctors and other health professionals committed to rural service.
- **Drug and Alcohol Abuse Training**.
- **Rural Procedural Grants Program** supports procedural training.
- **John Flynn Placement Program** provides medical students with rural clinical practice immersion experience.

**TEACH & TRAIN**
- **Specialist Training Program (STP)** seeks to extend vocational training for specialist registrars into settings outside traditional metropolitan teaching hospitals, including regional, rural and private facilities.
- **Junior Doctor Training Program** enables junior doctors to train and work in rural and remote areas, and gain invaluable primary care and private sector experience.
- **Health Workforce** provides funding support to increase the skills and capacity of doctors, nurses and allied health professionals committed to rural service.
- **Drug and Alcohol Abuse Training**.
- **Rural Procedural Grants Program** supports procedural training.
- **John Flynn Placement Program** provides medical students with rural clinical practice immersion experience.

**DISTRIBUTE & RETAIN**
- **GP training & support**.
- **Support for Aboriginal and Torres Strait Islander Health workforce**.
- **Indigenous Employment Initiatives** support high quality aged care services for Aboriginal and Torres Strait Islander people.
- **Indigenous Remote Service Delivery Traineeship**.

**BETTER ACCESS**
- **Workforce Incentive Program** for doctors working in rural locations and supporting general practice to employ nurses, Aboriginal and Torres Strait Islander Health professionals.
- **Bulk Billing Incentives** ensure incentives are directed to doctors working in rural areas.
- **More Doctors for Rural Australia Program (MDRAP)** supports doctors to gain rural primary care experience that will support them to enter general practice training. This is complemented by an Education and Training package to support clinical supervision and upskilling for participating doctors.
- **Bonded Programs** support students and doctors through their training, fulfilling their return of service obligations, under a consistent three-year bonding period.
- **Remote Locum Assistance** Program supports health workers in rural locations to access continuing professional development, and provides urban health professionals with opportunities to experience rural or remote practice.
- **Medical Outreach** Indigenous Chronic Disease Program provides support to a range of multidisciplinary team-based health outreach services to improve access to culturally competent clinical services.